

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: December 11, 2018

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
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AAUD-1	ACCOUNTANT-AUDITOR I	4	3,798	21.91	4,619	26.65	4,938	28.49	6,039	34.84	5,128	29.58
AAUD-2	ACCOUNTANT-AUDITOR II	4	4,151	23.95	5,048	29.12	5,397	31.14	6,601	38.08	5,604	32.33
ACAS-1	ACCOUNTING ASSISTANT I	1	2,440	14.08	2,968	17.12	3,172	18.30	3,880	22.38	3,294	19.00
ACAS-2	ACCOUNTING ASSISTANT II	1	2,664	15.37	3,240	18.69	3,464	19.98	4,236	24.44	3,597	20.75
ACSP	ACCOUNTING SPECIALIST	1	2,912	16.80	3,541	20.43	3,786	21.84	4,631	26.72	3,932	22.68
A TEC	ACCOUNTING TECHNICIAN	3	3,179	18.34	3,866	22.30	4,133	23.84	5,055	29.16	4,292	24.76
AASU	ADMINISTRATION & ACCOUNTING SUPERVISOR	5	4,030	23.25	4,901	28.28	5,239	30.23	6,408	36.97	5,441	31.39
AAHS	ADMINISTRATIVE ANALYST - HUMAN SERV	4	4,403	25.40	5,355	30.89	5,724	33.02	7,001	40.39	5,945	34.30
AAAN-1	ADMINISTRATIVE ANALYST I	4	4,275	24.66	5,199	29.99	5,558	32.07	6,798	39.22	5,772	33.30
AAAN-2	ADMINISTRATIVE ANALYST II	4	4,813	27.77	5,853	33.77	6,257	36.10	7,653	44.15	6,498	37.49
ASMR	ADMINISTRATIVE SERVICES MANAGER	8	5,412	31.22	6,581	37.97	7,036	40.59	8,606	49.65	7,307	42.16
ASOF-1	ADMINISTRATIVE SERVICES OFFICER I	8	4,403	25.40	5,355	30.89	5,724	33.02	7,001	40.39	5,945	34.30
ASOF-2	ADMINISTRATIVE SERVICES OFFICER II	8	4,813	27.77	5,853	33.77	6,257	36.10	7,653	44.15	6,498	37.49
ADTC	ADMINISTRATIVE TECHNICIAN	4	3,580	20.65	4,354	25.12	4,654	26.85	5,693	32.84	4,833	27.88
AGSE	AG COMMISSIONER/SEALER OF WGTS & MEASURERS	8	9,215	53.16	11,206	64.65	11,980	69.12	14,652	84.53	12,441	71.78
AGMS-1	AG WEIGHTS & MEASURES SPECIALIST I	4	4,030	23.25	4,901	28.28	5,239	30.23	6,408	36.97	5,441	31.39
AGMS-2	AG WEIGHTS & MEASURES SPECIALIST II	4	4,403	25.40	5,355	30.89	5,724	33.02	7,001	40.39	5,945	34.30
AGMS-3	AG WEIGHTS & MEASURES SPECIALIST III	4	4,813	27.77	5,853	33.77	6,257	36.10	7,653	44.15	6,498	37.49
ARMG	AIRPORT MANAGER	8	5,916	34.13	7,194	41.50	7,691	44.37	9,407	54.27	7,987	46.08
ANCO	ANIMAL CARE SERVICES OFFICER	2	3,000	17.31	3,648	21.05	3,900	22.50	4,770	27.52	4,050	23.37

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ACTE	ANIMAL CARE TECHNICIAN	2	2,513	14.50	3,056	17.63	3,267	18.85	3,996	23.05	3,393	19.58
APSP	APPEALS SPECIALIST	3	4,026	23.23	4,896	28.25	5,234	30.20	6,402	36.93	5,436	31.36
ASAS-1	ASSESSMENT ASSISTANT I	1	2,513	14.50	3,056	17.63	3,267	18.85	3,996	23.05	3,393	19.58
ASAS-2	ASSESSMENT ASSISTANT II	1	2,743	15.83	3,336	19.25	3,566	20.57	4,362	25.17	3,704	21.37
ASSP	ASSESSMENT SPECIALIST	1	3,087	17.81	3,754	21.66	4,014	23.16	4,909	28.32	4,168	24.05
ASUP	ASSESSMENT SUPERVISOR	5	4,030	23.25	4,901	28.28	5,239	30.23	6,408	36.97	5,441	31.39
AASR	ASSISTANT ASSESSOR	8	7,719	44.53	9,387	54.16	10,035	57.89	12,274	70.81	10,421	60.12
AACR	ASSISTANT AUDITOR-CONTROLLER	8	7,719	44.53	9,387	54.16	10,035	57.89	12,274	70.81	10,421	60.12
ACPO	ASSISTANT CHIEF PROBATION OFFICER	8	8,615	49.70	10,476	60.44	11,200	64.62	13,698	79.03	11,631	67.10
ASCA	ASSISTANT COUNTY ADMINISTRATOR	8	11,326	65.34	13,773	79.46	14,724	84.95	18,009	103.90	15,291	88.22
ASEN	ASSISTANT ENGINEER	4	5,258	30.33	6,394	36.89	6,836	39.44	8,361	48.24	7,099	40.96
ASPM	ASSISTANT HHS PROGRAM MANAGER	8	5,575	32.16	6,780	39.12	7,248	41.82	8,865	51.14	7,527	43.43
AHRA	ASSISTANT HUMAN RESOURCES ANALYST	11	3,910	22.56	4,755	27.43	5,083	29.33	6,217	35.87	5,279	30.46
AHRD	ASSISTANT HUMAN RESOURCES DIRECTOR	8	7,720	44.54	9,388	54.16	10,036	57.90	12,275	70.82	10,422	60.13
ASPW	ASSISTANT PUBLIC WORKS SUPERINTENDENT	5	4,403	25.40	5,355	30.89	5,724	33.02	7,001	40.39	5,945	34.30
ASSU	ASSISTANT SURVEYOR	4	5,258	30.33	6,394	36.89	6,836	39.44	8,361	48.24	7,099	40.96
ASCI	ASSOCIATE CIVIL ENGINEER	4	6,660	38.42	8,099	46.73	8,658	49.95	10,590	61.10	8,991	51.87
ASOE	ASSOCIATE ENGINEER	4	5,744	33.14	6,985	40.30	7,468	43.08	9,133	52.69	7,755	44.74
ASOS	ASSOCIATE SURVEYOR	4	6,277	36.21	7,633	44.04	8,161	47.08	9,981	57.58	8,474	48.89
ASAG	ASST AG & WGTS & MEASURES COMM	8	6,856	39.55	8,337	48.10	8,913	51.42	10,902	62.90	9,256	53.40
ADRA	ASST DIRECTOR ADMINISTRATIVE SERVICES	8	7,719	44.53	9,387	54.16	10,035	57.89	12,274	70.81	10,421	60.12

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ASDR	ASST PUBLIC WORKS DIRECTOR	8	8,685	50.11	10,561	60.93	11,291	65.14	13,810	79.67	11,725	67.64
ASTT	ASST TREASURER AND TAX COLLECTOR	8	7,719	44.53	9,387	54.16	10,035	57.89	12,274	70.81	10,421	60.12
ATNY-1	ATTORNEY I	14	5,589	32.24	6,797	39.21	7,266	41.92	8,887	51.27	7,546	43.53
ATNY-2	ATTORNEY II	14	6,478	37.37	7,878	45.45	8,422	48.59	10,301	59.43	8,746	50.46
ATTN-3	ATTORNEY III	14	7,735	44.63	9,406	54.27	10,056	58.02	12,299	70.96	10,443	60.25
AUAP-1	AUDITOR-APPRAISER I	4	3,688	21.28	4,485	25.88	4,795	27.66	5,864	33.83	4,979	28.73
AUAP-2	AUDITOR-APPRAISER II	4	4,026	23.23	4,896	28.25	5,234	30.20	6,402	36.93	5,436	31.36
AUAP-3	AUDITOR-APPRAISER III	4	4,403	25.40	5,355	30.89	5,724	33.02	7,001	40.39	5,945	34.30
BCEM	BUILDING & CODE ENFORCEMENT MANAGER	8	7,720	44.54	9,388	54.16	10,036	57.90	12,275	70.82	10,422	60.13
BGSU	BUILDING & GROUNDS SUPERVISOR	5	4,027	23.23	4,897	28.25	5,236	30.21	6,403	36.94	5,437	31.37
BUIN-1	BUILDING INSPECTOR I	3	4,026	23.23	4,896	28.25	5,234	30.20	6,402	36.93	5,436	31.36
BUIN-2	BUILDING INSPECTOR II	3	4,400	25.38	5,351	30.87	5,720	33.00	6,996	40.36	5,940	34.27
BUIN-3	BUILDING INSPECTOR III	3	4,813	27.77	5,853	33.77	6,257	36.10	7,653	44.15	6,498	37.49
BMCU	BUILDING MAINTENANCE CUSTODIAN	2	2,301	13.28	2,799	16.15	2,992	17.26	3,659	21.11	3,107	17.93
BMTE-1	BUILDING MAINTENANCE TECHNICIAN I	2	2,912	16.80	3,541	20.43	3,786	21.84	4,631	26.72	3,932	22.68
BMTE-2	BUILDING MAINTENANCE TECHNICIAN II	2	3,184	18.37	3,872	22.34	4,140	23.88	5,063	29.21	4,299	24.80
BUYR-1	BUYER I	4	3,580	20.65	4,354	25.12	4,654	26.85	5,693	32.84	4,833	27.88
BUYR-2	BUYER II	4	3,910	22.56	4,755	27.43	5,083	29.33	6,217	35.87	5,279	30.46
CDRT-1	CADASTRAL DRAFTING TECHNICIAN I	3	3,088	17.82	3,756	21.67	4,015	23.16	4,910	28.33	4,169	24.05
CDRT-2	CADASTRAL DRAFTING TECHNICIAN II	3	3,478	20.07	4,230	24.40	4,522	26.09	5,531	31.91	4,696	27.09
CMGR-1	CASE MANAGER I	3	2,912	16.80	3,541	20.43	3,786	21.84	4,631	26.72	3,932	22.68

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CMGR-2	CASE MANAGER II	3	3,277	18.91	3,985	22.99	4,261	24.58	5,211	30.06	4,424	25.52
CMGR-3	CASE MANAGER III	3	3,478	20.07	4,230	24.40	4,522	26.09	5,531	31.91	4,696	27.09
CCMG	CCS CASE MANAGER	3	3,277	18.91	3,985	22.99	4,261	24.58	5,211	30.06	4,424	25.52
CBOF	CHIEF BUILDING OFFICIAL	8	7,491	43.22	9,110	52.56	9,739	56.19	11,911	68.72	10,113	58.34
CDAI	CHIEF DA INVESTIGATOR	7	5,590	32.25	6,798	39.22	7,267	41.93	8,889	51.28	7,547	43.54
CDA	CHIEF DEPUTY ASSESSOR - ADMINISTRATION	8	5,104	29.45	6,207	35.81	6,636	38.28	8,116	46.82	6,891	39.76
CDCC	CHIEF DEPUTY COUNTY COUNSEL	8	10,369	59.82	12,609	72.74	13,480	77.77	16,487	95.12	13,999	80.76
CDDA	CHIEF DEPUTY DISTRICT ATTORNEY	8	9,775	56.39	11,887	68.58	12,708	73.32	15,543	89.67	13,197	76.14
CDTT	CHIEF DEPUTY TREASURER / TAX COLLECTOR	8	5,104	29.45	6,207	35.81	6,636	38.28	8,116	46.82	6,891	39.76
CHIO	CHIEF INFORMATION OFFICER	8	10,069	58.09	12,244	70.64	13,090	75.52	16,010	92.37	13,594	78.43
CPRO	CHIEF PROBATION OFFICER	8	9,984	57.60	12,141	70.04	12,980	74.88	15,875	91.59	13,479	77.76
CSTE	CHILD SUPPORT TECHNICIAN	3	2,587	14.93	3,146	18.15	3,364	19.41	4,114	23.73	3,493	20.15
CLBS	CLERK OF THE BOARD OF SUPERVISORS	8	5,913	34.11	7,191	41.49	7,687	44.35	9,402	54.24	7,983	46.06
CSWR-1	CLINICAL SOCIAL WORKER I	4	5,258	30.33	6,394	36.89	6,836	39.44	8,361	48.24	7,099	40.96
CSWR-2	CLINICAL SOCIAL WORKER II	4	5,744	33.14	6,985	40.30	7,468	43.08	9,133	52.69	7,755	44.74
CEMR	CODE ENFORCEMENT MANAGER	8	7,491	43.22	9,110	52.56	9,739	56.19	11,911	68.72	10,113	58.34
CEOF-1	CODE ENFORCEMENT OFFICER I	3	3,911	22.56	4,756	27.44	5,085	29.34	6,219	35.88	5,280	30.46
CEOF-2	CODE ENFORCEMENT OFFICER II	3	4,275	24.66	5,199	29.99	5,558	32.07	6,798	39.22	5,772	33.30
CESU	CODE ENFORCEMENT SUPERVISOR	5	4,813	27.77	5,853	33.77	6,257	36.10	7,653	44.15	6,498	37.49
COAS	COMMISSARY ASSISTANT	1	2,513	14.50	3,056	17.63	3,267	18.85	3,996	23.05	3,393	19.58
CMCO	COMMISSARY COORDINATOR	1	3,277	18.91	3,985	22.99	4,261	24.58	5,211	30.06	4,424	25.52

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CLAC	COMMUNICATIONS & LEGISLATIVE AFFAIRS	8	6,273	36.19	7,628	44.01	8,155	47.05	9,975	57.55	8,469	48.86
COMR	COMMUNICATIONS MANAGER	8	6,460	37.27	7,856	45.32	8,398	48.45	10,272	59.26	8,721	50.31
CDSA	COMMUNITY DEV & SERV AGENCY DIRECTOR	8	10,995	63.43	13,370	77.13	14,294	82.47	17,483	100.86	14,844	85.64
CDFM	COMMUNITY DEVELOPMENT FINANCIAL MANAGER	8	6,460	37.27	7,856	45.32	8,398	48.45	10,272	59.26	8,721	50.31
CSOR	COMMUNITY SERVICES OFFICER	6	3,611	20.83	4,391	25.33	4,695	27.09	5,742	33.13	4,875	28.13
CAPA	CONTRACT & PURCHASING ADMINISTRATOR	4	4,813	27.77	5,853	33.77	6,257	36.10	7,653	44.15	6,498	37.49
CROR	CONTROL ROOM OPERATOR	1	2,587	14.93	3,146	18.15	3,364	19.41	4,114	23.73	3,493	20.15
COOK	COOK	2	2,744	15.83	3,337	19.25	3,568	20.58	4,363	25.17	3,705	21.38
CFLV	CORRECTIONAL FACILITY LVN	3	3,911	22.56	4,756	27.44	5,085	29.34	6,219	35.88	5,280	30.46
CFMA	CORRECTIONAL FACILITY MEDICAL ASSISTANT	3	2,745	15.84	3,338	19.26	3,569	20.59	4,365	25.18	3,706	21.38
CFRN	CORRECTIONAL FACILITY RN	4	5,258	30.33	6,394	36.89	6,836	39.44	8,361	48.24	7,099	40.96
CORL	CORRECTIONAL LIEUTENANT	7	6,657	38.41	8,095	46.70	8,655	49.93	10,585	61.07	8,987	51.85
CMTE-1	CORRECTIONAL MAINTENANCE TECHNICIAN I	2	2,912	16.80	3,541	20.43	3,786	21.84	4,631	26.72	3,932	22.68
CMTE-2	CORRECTIONAL MAINTENANCE TECHNICIAN II	2	3,184	18.37	3,872	22.34	4,140	23.88	5,063	29.21	4,299	24.80
CORO	CORRECTIONAL OFFICER	6	3,994	23.04	4,857	28.02	5,193	29.96	6,351	36.64	5,392	31.11
CORS	CORRECTIONAL SERGEANT	7	5,022	28.97	6,107	35.23	6,529	37.67	7,985	46.07	6,780	39.12
CTEC	CORRECTIONAL TECHNICIAN	1	3,088	17.82	3,756	21.67	4,015	23.16	4,910	28.33	4,169	24.05
COFO	CORRECTIONS FOOD SERVICES SUPERVISOR	5	3,911	22.56	4,756	27.44	5,085	29.34	6,219	35.88	5,280	30.46
CORA	CORRECTIONS RECREATION AIDE	1	3,088	17.82	3,756	21.67	4,015	23.16	4,910	28.33	4,169	24.05
COAD	COUNTY ADMINISTRATOR	8	12,903	74.44	15,691	90.53	16,774	96.77	20,516	118.36	17,420	100.50
COCO	COUNTY COUNSEL	8	13,500	77.88	16,416	94.71	17,550	101.25	21,465	123.84	18,225	105.14

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COSU	COUNTY SURVEYOR	8	6,859	39.57	8,341	48.12	8,917	51.44	10,906	62.92	9,260	53.42
CRAN	CRIME ANALYST	6	4,727	27.27	5,749	33.17	6,146	35.46	7,516	43.36	6,382	36.82
CUSU	CUSTODIAL SUPERVISOR	5	2,826	16.30	3,437	19.83	3,674	21.20	4,494	25.93	3,816	22.02
CRSR	CUSTOMER RELATIONS SUPERVISOR	5	4,275	24.66	5,199	29.99	5,558	32.07	6,798	39.22	5,772	33.30
DACR	DEPUTY AUDITOR-CONTROLLER	8	6,460	37.27	7,856	45.32	8,398	48.45	10,272	59.26	8,721	50.31
DCBS	DEPUTY CLERK OF THE BOARD OF SUPERVISORS	11	3,580	20.65	4,354	25.12	4,654	26.85	5,693	32.84	4,833	27.88
DCAD	DEPUTY COUNTY ADMINISTRATOR	8	7,720	44.54	9,388	54.16	10,036	57.90	12,275	70.82	10,422	60.13
DCES	DEPUTY COUNTY ADMINISTRATOR - EMERGENCY	8	7,720	44.54	9,388	54.16	10,036	57.90	12,275	70.82	10,422	60.13
DCCR	DEPUTY COUNTY CLERK-RECORDER	8	6,460	37.27	7,856	45.32	8,398	48.45	10,272	59.26	8,721	50.31
DCCL-1	DEPUTY COUNTY COUNSEL I	8	5,574	32.16	6,778	39.10	7,247	41.81	8,863	51.13	7,525	43.41
DCCL-2	DEPUTY COUNTY COUNSEL II	8	6,462	37.28	7,858	45.33	8,401	48.47	10,275	59.28	8,724	50.33
DCCL-3	DEPUTY COUNTY COUNSEL III	8	7,715	44.51	9,382	54.13	10,030	57.87	12,267	70.77	10,416	60.09
DDCS	DEPUTY DIRECTOR CHILD SUPPORT SERVICES	8	6,460	37.27	7,856	45.32	8,398	48.45	10,272	59.26	8,721	50.31
DDHS	DEPUTY DIRECTOR OF HHS	8	8,433	48.65	10,255	59.16	10,963	63.25	13,409	77.36	11,385	65.68
DDPC	DEPUTY DIRECTOR OF PUBLIC WORKS -	8	7,720	44.54	9,388	54.16	10,036	57.90	12,275	70.82	10,422	60.13
DDPE	DEPUTY DIRECTOR OF PUBLIC WORKS -	8	8,942	51.59	10,874	62.73	11,625	67.07	14,218	82.03	12,072	69.65
DEDA-1	DEPUTY DISTRICT ATTORNEY I	14	5,589	32.24	6,797	39.21	7,266	41.92	8,887	51.27	7,546	43.53
DEDA-2	DEPUTY DISTRICT ATTORNEY II	14	6,478	37.37	7,878	45.45	8,422	48.59	10,301	59.43	8,746	50.46
DPDA-3	DEPUTY DISTRICT ATTORNEY III	14	7,735	44.63	9,406	54.27	10,056	58.02	12,299	70.96	10,443	60.25
DPOF-1	DEPUTY PROBATION OFFICER I	16	3,887	22.43	4,727	27.27	5,054	29.16	6,181	35.66	5,248	30.28
DPOF-2	DEPUTY PROBATION OFFICER II	16	4,248	24.51	5,166	29.80	5,523	31.86	6,755	38.97	5,735	33.09

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DPOF-3	DEPUTY PROBATION OFFICER III	16	4,639	26.76	5,642	32.55	6,031	34.79	7,377	42.56	6,263	36.13
DPGN-1	DEPUTY PUBLIC GUARDIAN I	4	3,910	22.56	4,755	27.43	5,083	29.33	6,217	35.87	5,279	30.46
DPGN-2	DEPUTY PUBLIC GUARDIAN II	4	4,273	24.65	5,196	29.98	5,555	32.05	6,795	39.20	5,769	33.28
DESH	DEPUTY SHERIFF	6	4,934	28.47	6,000	34.62	6,415	37.01	7,846	45.27	6,661	38.43
DEST	DEPUTY SHERIFF TRAINEE	6	4,655	26.86	5,661	32.66	6,052	34.92	7,402	42.70	6,285	36.26
DSUP	DEPUTY SUPERINTENDENT	8	5,817	33.56	7,074	40.81	7,563	43.63	9,250	53.37	7,853	45.31
DESC	DETENTION SERVICES CLERK	1	2,743	15.83	3,336	19.25	3,566	20.57	4,362	25.17	3,704	21.37
DRAS	DIRECTOR OF ADMINISTRATIVE SERVICES	8	9,772	54.32	11,883	68.56	12,704	73.29	15,538	89.64	13,193	76.11
DRCS	DIRECTOR OF CHILD SUPPORT SERVICES	8	9,486	54.73	11,535	66.55	12,332	71.15	15,083	87.02	12,807	73.89
DREH	DIRECTOR OF ENVIRONMENTAL HEALTH	8	7,061	40.74	8,587	49.54	9,180	52.96	11,227	64.77	9,533	55.00
DRFA	DIRECTOR OF FINANCE & ADMINISTRATION	8	7,273	41.96	8,844	51.02	9,455	54.55	11,565	66.72	9,819	56.65
DRHH	DIRECTOR OF HEALTH & HUMAN SVCS	8	11,326	65.34	13,773	79.46	14,724	84.95	18,009	103.90	15,291	88.22
DAIN	DISTRICT ATTORNEY INVESTIGATOR	6	5,395	31.13	6,561	37.85	7,014	40.47	8,579	49.49	7,284	42.02
ELCL-1	ELECTIONS CLERK I	1	2,912	16.80	3,541	20.43	3,786	21.84	4,631	26.72	3,932	22.68
ELCL-2	ELECTIONS CLERK II	1	3,184	18.37	3,872	22.34	4,140	23.88	5,063	29.21	4,299	24.80
ELSU	ELIGIBILITY SUPERVISOR	5	3,910	22.56	4,755	27.43	5,083	29.33	6,217	35.87	5,279	30.46
ELTE-1	ELIGIBILITY TECHNICIAN I	3	2,911	16.79	3,540	20.42	3,785	21.84	4,629	26.71	3,930	22.67
ELTE-2	ELIGIBILITY TECHNICIAN II	3	3,275	18.89	3,983	22.98	4,258	24.57	5,208	30.05	4,422	25.51
EMOM	EMERGENCY OPERATIONS MANAGER	8	6,657	38.41	8,095	46.70	8,655	49.93	10,585	61.07	8,987	51.85
EMOP	EMERGENCY OPERATIONS PLANNER	8	5,105	29.45	6,208	35.82	6,637	38.29	8,117	46.83	6,892	39.76
EMSO	EMERGENCY SERVICES OFFICER	8	5,742	33.13	6,983	40.29	7,465	43.07	9,130	52.67	7,752	44.72

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ETSP-1	EMPLOYMENT & TRAINING SPECIALIST I	4	3,277	18.91	3,985	22.99	4,261	24.58	5,211	30.06	4,424	25.52
ETSP-2	EMPLOYMENT & TRAINING SPECIALIST II	4	3,582	20.67	4,356	25.13	4,657	26.87	5,696	32.86	4,836	27.90
ENTE-1	ENGINEERING TECHNICIAN I	3	3,798	21.91	4,619	26.65	4,938	28.49	6,039	34.84	5,128	29.58
ENTE-2	ENGINEERING TECHNICIAN II	3	4,275	24.66	5,199	29.99	5,558	32.07	6,798	39.22	5,772	33.30
ENTE-3	ENGINEERING TECHNICIAN III	3	4,532	26.15	5,511	31.79	5,892	33.99	7,206	41.57	6,119	35.30
EHSP-1	ENVIRONMENTAL HEALTH SPECIALIST I	4	4,030	23.25	4,901	28.28	5,239	30.23	6,408	36.97	5,441	31.39
EHSP-2	ENVIRONMENTAL HEALTH SPECIALIST II	4	4,532	26.15	5,511	31.79	5,892	33.99	7,206	41.57	6,119	35.30
EHSP-3	ENVIRONMENTAL HEALTH SPECIALIST III	4	4,813	27.77	5,853	33.77	6,257	36.10	7,653	44.15	6,498	37.49
EHSU	ENVIRONMENTAL HEALTH SUPERVISOR	5	5,258	30.33	6,394	36.89	6,836	39.44	8,361	48.24	7,099	40.96
EHTE	ENVIRONMENTAL HEALTH TECHNICIAN	3	3,582	20.67	4,356	25.13	4,657	26.87	5,696	32.86	4,836	27.90
EPID	EPIDEMIOLOGIST	5	5,415	31.24	6,585	37.99	7,040	40.62	8,610	49.67	7,311	42.18
EQSS	EQUIPMENT SERVICE SPECIALIST	2	2,911	16.79	3,540	20.42	3,785	21.84	4,629	26.71	3,930	22.67
EVTC	EVIDENCE TECHNICIAN	6	3,494	20.16	4,249	24.51	4,543	26.21	5,556	32.05	4,717	27.21
EXAS	EXECUTIVE ASSISTANT	4	3,580	20.65	4,354	25.12	4,654	26.85	5,693	32.84	4,833	27.88
EXSH	EXECUTIVE ASSISTANT TO THE SHERIFF	4	3,580	20.65	4,354	25.12	4,654	26.85	5,693	32.84	4,833	27.88
EACA	EXECUTIVE ASST TO COUNTY ADMINISTRATOR	11	3,910	22.56	4,755	27.43	5,083	29.33	6,217	35.87	5,279	30.46
EDTR	EXECUTIVE DIRECTOR, THREE RIVERS LEVEE	8	10,926	63.03	13,287	76.66	14,204	81.95	17,373	100.23	14,751	85.10
FMGR	FACILITIES MANAGER	8	5,258	30.33	6,394	36.89	6,836	39.44	8,361	48.24	7,099	40.96
FNPR	FAMILY NURSE PRACTITIONER	4	7,950	45.87	9,668	55.78	10,335	59.63	12,641	72.93	10,733	61.92
FASU	FINANCE & ADMINISTRATIVE SUPERVISOR	5	4,954	28.58	6,025	34.76	6,441	37.16	7,877	45.44	6,688	38.58
FPOF	FIRE PREVENTION OFFICER	8	5,742	33.13	6,983	40.29	7,465	43.07	9,130	52.67	7,752	44.72

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FFED	FIRST 5 YUBA COMMISSION EXECUTIVE DIRECTOR	8	6,273	36.19	7,628	44.01	8,155	47.05	9,975	57.55	8,469	48.86
FIAN	FISCAL ANALYST	4	4,403	25.40	5,355	30.89	5,724	33.02	7,001	40.39	5,945	34.30
FSSU	FOOD SERVICES SUPERVISOR	5	3,478	20.07	4,230	24.40	4,522	26.09	5,531	31.91	4,696	27.09
HMSP-1	HAZARDOUS MATERIALS SPECIALIST I	4	4,030	23.25	4,901	28.28	5,239	30.23	6,408	36.97	5,441	31.39
HMSP-2	HAZARDOUS MATERIALS SPECIALIST II	4	4,532	26.15	5,511	31.79	5,892	33.99	7,206	41.57	6,119	35.30
HMSP-3	HAZARDOUS MATERIALS SPECIALIST III	4	4,813	27.77	5,853	33.77	6,257	36.10	7,653	44.15	6,498	37.49
HHAD	HEALTH & HUMAN SERVICES AIDE	1	2,167	12.50	2,636	15.21	2,818	16.26	3,446	19.88	2,926	16.88
HSPM-1	HEALTH & HUMAN SVCS PROGRAM MGR I	8	6,657	38.41	8,095	46.70	8,655	49.93	10,585	61.07	8,987	51.85
HSPM-2	HEALTH & HUMAN SVCS PROGRAM MGR II	8	7,066	40.77	8,593	49.58	9,186	53.00	11,235	64.82	9,540	55.04
HEAR	HEALTH ADMINISTRATOR	8	8,433	48.65	10,255	59.16	10,963	63.25	13,409	77.36	11,385	65.68
HAID	HEALTH AIDE	1	2,367	13.66	2,879	16.61	3,078	17.76	3,764	21.72	3,196	18.44
HESP-1	HEALTH EDUCATION SPECIALIST I	4	3,478	20.07	4,230	24.40	4,522	26.09	5,531	31.91	4,696	27.09
HESP-2	HEALTH EDUCATION SPECIALIST II	4	3,798	21.91	4,619	26.65	4,938	28.49	6,039	34.84	5,128	29.58
HEOR	HEALTH OFFICER	8	14,849	85.67	18,057	104.18	19,304	111.37	23,610	136.21	20,047	115.66
HPCR	HEALTH PROGRAM COORDINATOR	5	4,534	26.16	5,514	31.81	5,895	34.01	7,210	41.60	6,121	35.31
HEQM	HEAVY EQUIPMENT MECHANIC	2	3,688	21.28	4,485	25.88	4,795	27.66	5,864	33.83	4,979	28.73
HSFO	HHS FINANCIAL OFFICER	8	6,657	38.41	8,095	46.70	8,655	49.93	10,585	61.07	8,987	51.85
HRAN-1	HUMAN RESOURCES ANALYST I	11	4,400	25.38	5,351	30.87	5,720	33.00	6,996	40.36	5,940	34.27
HRAN-2	HUMAN RESOURCES ANALYST II	11	4,955	28.59	6,026	34.77	6,442	37.17	7,879	45.46	6,690	38.60
HRDD	HUMAN RESOURCES DEPUTY DIRECTOR	8	6,856	39.55	8,337	48.10	8,913	51.42	10,902	62.90	9,256	53.40
HRDR	HUMAN RESOURCES DIRECTOR	8	8,942	51.59	10,874	62.73	11,625	67.07	14,218	82.03	12,072	69.65

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HRMG	HUMAN RESOURCES MANAGER	8	6,462	37.28	7,858	45.33	8,401	48.47	10,275	59.28	8,724	50.33
HRSA	Human Resources Systems Administrator	8	7,273	41.96	8,844	51.02	9,455	54.55	11,565	66.72	9,819	56.65
HRTE	HUMAN RESOURCES TECHNICIAN	11	3,797	21.91	4,618	26.64	4,937	28.48	6,038	34.83	5,126	29.57
HRTA-1	HUMAN RESOURCES TRAINING ANALYST I	11	4,400	25.38	5,351	30.87	5,720	33.00	6,996	40.36	5,940	34.27
HRTA-2	HUMAN RESOURCES TRAINING ANALYST II	11	4,955	28.59	6,026	34.77	6,442	37.17	7,879	45.46	6,690	38.60
ITST-1	INFO TECH SUPPORT TECHNICIAN I	3	4,030	23.25	4,901	28.28	5,239	30.23	6,408	36.97	5,441	31.39
ITST-2	INFO TECH SUPPORT TECHNICIAN II	3	4,403	25.40	5,355	30.89	5,724	33.02	7,001	40.39	5,945	34.30
ITSA	INFO TECH SYSTEMS ARCHITECT	8	6,660	38.42	8,099	46.73	8,658	49.95	10,590	61.10	8,991	51.87
ITAN-1	INFORMATION TECHNOLOGY ANALYST I	4	4,955	28.59	6,026	34.77	6,442	37.17	7,879	45.46	6,690	38.60
ITAN-2	INFORMATION TECHNOLOGY ANALYST II	4	5,415	31.24	6,585	37.99	7,040	40.62	8,610	49.67	7,311	42.18
ITMG	INFORMATION TECHNOLOGY MANAGER	8	7,492	43.22	9,111	52.56	9,740	56.19	11,913	68.73	10,115	58.36
ITSU	INFORMATION TECHNOLOGY SUPERVISOR	5	6,466	37.30	7,863	45.36	8,406	48.50	10,281	59.31	8,730	50.37
INCO-1	INTERVENTION COUNSELOR I	3	3,277	18.91	3,985	22.99	4,261	24.58	5,211	30.06	4,424	25.52
INCO-2	INTERVENTION COUNSELOR II	3	3,688	21.28	4,485	25.88	4,795	27.66	5,864	33.83	4,979	28.73
JCOF-1	JUVENILE CORRECTIONS OFFICER I	16	3,008	17.35	3,658	21.10	3,911	22.56	4,783	27.59	4,061	23.43
JCOF-1A	JUVENILE CORRECTIONS OFFICER I	16		17.35		21.10		22.56		27.59		23.43
JCOF-2	JUVENILE CORRECTIONS OFFICER II	16	3,486	20.11	4,239	24.46	4,532	26.15	5,543	31.98	4,707	27.16
JCOF-2A	JUVENILE CORRECTIONS OFFICER II	16		20.11		24.46		26.15		31.98		27.16
KISU	KITCHEN SUPERVISOR	5	3,000	17.31	3,648	21.05	3,900	22.50	4,770	27.52	4,050	23.37
LEBU	LEAD BUILDING MAINTENANCE CUSTODIAN	2	2,586	14.92	3,145	18.14	3,362	19.40	4,112	23.72	3,492	20.15
LOAS-1	LEGAL OFFICE ASSISTANT I	1	2,513	14.50	3,056	17.63	3,267	18.85	3,996	23.05	3,393	19.58

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LOAS-2	LEGAL OFFICE ASSISTANT II	1	2,826	16.30	3,437	19.83	3,674	21.20	4,494	25.93	3,816	22.02
LGSC	LEGAL SECRETARY	11	3,184	18.37	3,872	22.34	4,140	23.88	5,063	29.21	4,299	24.80
LSCO	LEGAL SERVICES COORDINATOR	11	4,027	23.23	4,897	28.25	5,236	30.21	6,403	36.94	5,437	31.37
LGSS	LEGAL SERVICES SUPERVISOR	5	3,798	21.91	4,619	26.65	4,938	28.49	6,039	34.84	5,128	29.58
LIBR	LIBRARIAN	4	3,798	21.91	4,619	26.65	4,938	28.49	6,039	34.84	5,128	29.58
LITE-1	LIBRARY TECHNICIAN I	1	2,300	13.27	2,797	16.14	2,990	17.25	3,657	21.10	3,105	17.91
MAAN-1	MANAGEMENT ANALYST I	8	4,673	26.96	5,683	32.79	6,075	35.05	7,431	42.87	6,309	36.40
MAAN-2	MANAGEMENT ANALYST II	8	5,413	31.23	6,583	37.98	7,037	40.60	8,607	49.66	7,308	42.16
OAST-1	OFFICE ASSISTANT I	1	2,232	12.88	2,715	15.66	2,902	16.74	3,549	20.48	3,014	17.39
OASC-1	OFFICE ASSISTANT I	11	2,232	12.88	2,715	15.66	2,902	16.74	3,549	20.48	3,014	17.39
OAST-2	OFFICE ASSISTANT II	1	2,440	14.08	2,968	17.12	3,172	18.30	3,880	22.38	3,294	19.00
OASC-2	OFFICE ASSISTANT II	11	2,440	14.08	2,968	17.12	3,172	18.30	3,880	22.38	3,294	19.00
OFSP	OFFICE SPECIALIST	1	2,743	15.83	3,336	19.25	3,566	20.57	4,362	25.17	3,704	21.37
OFSP-C	OFFICE SPECIALIST	11	2,743	15.83	3,336	19.25	3,566	20.57	4,362	25.17	3,704	21.37
PARA	PARALEGAL	11	3,582	20.67	4,356	25.13	4,657	26.87	5,696	32.86	4,836	27.90
PATC	PAYROLL TECHNICIAN	3	3,688	21.28	4,485	25.88	4,795	27.66	5,864	33.83	4,979	28.73
PETE	PERMIT TECHNICIAN	1	3,087	17.81	3,754	21.66	4,014	23.16	4,909	28.32	4,168	24.05
PHTH	PHYSICAL THERAPIST	4	6,271	36.18	7,626	44.00	8,153	47.04	9,971	57.53	8,466	48.84
PHAS	PHYSICIAN ASSISTANT	4	7,950	45.87	9,668	55.78	10,335	59.63	12,641	72.93	10,733	61.92
PLCR-1	PLAN CHECKER I	4	4,534	26.16	5,514	31.81	5,895	34.01	7,210	41.60	6,121	35.31
PLCR-2	PLAN CHECKER II	4	4,954	28.58	6,025	34.76	6,441	37.16	7,877	45.44	6,688	38.58

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PLAN-1	PLANNER I	4	4,275	24.66	5,199	29.99	5,558	32.07	6,798	39.22	5,772	33.30
PLAN-2	PLANNER II	4	5,258	30.33	6,394	36.89	6,836	39.44	8,361	48.24	7,099	40.96
PLAN-3	PLANNER III	4	5,744	33.14	6,985	40.30	7,468	43.08	9,133	52.69	7,755	44.74
PLMA	PLANNING MANAGER	8	7,492	43.22	9,111	52.56	9,740	56.19	11,913	68.73	10,115	58.36
PLTE	PLANNING TECHNICIAN	3	3,798	21.91	4,619	26.65	4,938	28.49	6,039	34.84	5,128	29.58
PREN	PRINCIPAL ENGINEER	8	7,495	43.24	9,114	52.58	9,744	56.22	11,918	68.76	10,119	58.38
PRAN	PRINCIPAL MANAGEMENT ANALYST	8	7,066	40.77	8,593	49.58	9,186	53.00	11,235	64.82	9,540	55.04
PPLA	PRINCIPAL PLANNER	8	6,856	39.55	8,337	48.10	8,913	51.42	10,902	62.90	9,256	53.40
PBAI	PROBATION AIDE	1	3,088	17.82	3,756	21.67	4,015	23.16	4,910	28.33	4,169	24.05
PBAN	PROBATION ANALYST	4	4,954	28.58	6,025	34.76	6,441	37.16	7,877	45.44	6,688	38.58
PPMG	PROBATION PROGRAM MANAGER	8	6,411	36.99	7,796	44.98	8,335	48.09	10,194	58.81	8,655	49.93
PROA	PROGRAM AIDE	1	3,088	17.82	3,756	21.67	4,015	23.16	4,910	28.33	4,169	24.05
PRAT	PROGRAM ASSISTANT	1	2,743	15.83	3,336	19.25	3,566	20.57	4,362	25.17	3,704	21.37
PRSP	PROGRAM SPECIALIST	5	4,026	23.23	4,896	28.25	5,234	30.20	6,402	36.93	5,436	31.36
PJMG	PROJECT MANAGER	8	5,916	34.13	7,194	41.50	7,691	44.37	9,407	54.27	7,987	46.08
PGCR	PUBLIC GUARDIAN-CONSERVATOR	8	6,657	38.41	8,095	46.70	8,655	49.93	10,585	61.07	8,987	51.85
PHNR-1	PUBLIC HEALTH NURSE I	4	5,744	33.14	6,985	40.30	7,468	43.08	9,133	52.69	7,755	44.74
PHNR-2	PUBLIC HEALTH NURSE II	4	6,093	35.15	7,410	42.75	7,921	45.70	9,688	55.89	8,226	47.46
PHNR-3	PUBLIC HEALTH NURSE III	4	6,466	37.30	7,863	45.36	8,406	48.50	10,281	59.31	8,730	50.37
PHNI	PUBLIC HEALTH NURSE INTERN	4	5,415	31.24	6,585	37.99	7,040	40.62	8,610	49.67	7,311	42.18
PSDR	PUBLIC SAFETY DISPATCHER	6	4,057	23.41	4,934	28.47	5,275	30.43	6,451	37.22	5,477	31.60

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
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			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
PWDR	PUBLIC WORKS DIRECTOR	8	10,364	59.79	12,603	72.71	13,474	77.73	16,479	95.07	13,992	80.72
PWMR-1	PUBLIC WORKS MAINTENANCE WORKER I	2	2,665	15.38	3,241	18.70	3,465	19.99	4,238	24.45	3,598	20.76
PWMR-2	PUBLIC WORKS MAINTENANCE WORKER II	2	3,088	17.82	3,756	21.67	4,015	23.16	4,910	28.33	4,169	24.05
PRMA	PUBLIC WORKS PROJECT MANAGER	8	6,660	38.42	8,099	46.73	8,658	49.95	10,590	61.10	8,991	51.87
PWSU	PUBLIC WORKS SUPERINTENDENT	8	5,575	32.16	6,780	39.12	7,248	41.82	8,865	51.14	7,527	43.43
RPAR-1	REAL PROPERTY APPRAISER I	4	3,688	21.28	4,485	25.88	4,795	27.66	5,864	33.83	4,979	28.73
RPAR-2	REAL PROPERTY APPRAISER II	4	4,026	23.23	4,896	28.25	5,234	30.20	6,402	36.93	5,436	31.36
RPAR-3	REAL PROPERTY APPRAISER III	4	4,403	25.40	5,355	30.89	5,724	33.02	7,001	40.39	5,945	34.30
RTPA-1	REAL PROPERTY TRANSFER ANALYST I	3	3,275	18.89	3,983	22.98	4,258	24.57	5,208	30.05	4,422	25.51
RTPA-2	REAL PROPERTY TRANSFER ANALYST II	3	3,580	20.65	4,354	25.12	4,654	26.85	5,693	32.84	4,833	27.88
RECL-1	RECORDER CLERK I	1	2,912	16.80	3,541	20.43	3,786	21.84	4,631	26.72	3,932	22.68
RECL-2	RECORDER CLERK II	1	3,184	18.37	3,872	22.34	4,140	23.88	5,063	29.21	4,299	24.80
RENU	REGISTERED NURSE	4	5,258	30.33	6,394	36.89	6,836	39.44	8,361	48.24	7,099	40.96
RVMR	REGISTRAR OF VOTERS MANAGER	8	6,093	35.15	7,410	42.75	7,921	45.70	9,688	55.89	8,226	47.46
SAAD	SENIOR ACCOUNTANT-AUDITOR	4	4,534	26.16	5,514	31.81	5,895	34.01	7,210	41.60	6,121	35.31
SEAT	SENIOR ACCOUNTING TECHNICIAN	3	3,478	20.07	4,230	24.40	4,522	26.09	5,531	31.91	4,696	27.09
SRAC	SENIOR ANIMAL CARE SERVICES OFFICER	2	3,277	18.91	3,985	22.99	4,261	24.58	5,211	30.06	4,424	25.52
SBMT	SENIOR BUILDING MAINTENANCE TECHNICIAN	2	3,580	20.65	4,354	25.12	4,654	26.85	5,693	32.84	4,833	27.88
SCVE	SENIOR CIVIL ENGINEER	4	7,207	41.58	8,764	50.56	9,370	54.06	11,460	66.12	9,730	56.13
SDPO	SENIOR DEPUTY PROBATION OFFICER	16	5,070	29.25	6,166	35.57	6,591	38.03	8,062	46.51	6,845	39.49
SECK	SENIOR ELECTIONS CLERK	3	3,580	20.65	4,354	25.12	4,654	26.85	5,693	32.84	4,833	27.88

YUBA COUNTY
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			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
SRET	SENIOR ELIGIBILITY TECHNICIAN	3	3,580	20.65	4,354	25.12	4,654	26.85	5,693	32.84	4,833	27.88
SITA	SENIOR INFO TECH ANALYST	4	6,093	35.15	7,410	42.75	7,921	45.70	9,688	55.89	8,226	47.46
SITT	SENIOR INFO TECH SUPPORT TECHNICIAN	3	4,813	27.77	5,853	33.77	6,257	36.10	7,653	44.15	6,498	37.49
SLTE	SENIOR LIBRARY TECHNICIAN	3	2,912	16.80	3,541	20.43	3,786	21.84	4,631	26.72	3,932	22.68
SEPT	SENIOR PERMIT TECHNICIAN	1	3,374	19.47	4,103	23.67	4,387	25.31	5,365	30.95	4,555	26.28
SPMW	SENIOR PUBLIC WORKS MAINTENANCE WORKER	2	3,376	19.48	4,106	23.69	4,389	25.32	5,368	30.97	4,558	26.30
SRCK	SENIOR RECORDER CLERK	3	3,580	20.65	4,354	25.12	4,654	26.85	5,693	32.84	4,833	27.88
SSAC	SENIOR SUBSTANCE ABUSE COUNSELOR	3	4,026	23.23	4,896	28.25	5,234	30.20	6,402	36.93	5,436	31.36
SVWA	SENIOR VICTIM/WITNESS ADVOCATE	3	3,798	21.91	4,619	26.65	4,938	28.49	6,039	34.84	5,128	29.58
SHCA	SHERIFF'S CAPTAIN	8	8,012	46.22	9,743	56.21	10,416	60.09	12,740	73.50	10,817	62.41
SCSA	SHERIFF'S CIVIL SERVICES ASSOCIATE	6	3,733	21.54	4,540	26.19	4,853	28.00	5,936	34.25	5,040	29.08
SCRS	SHERIFF'S COMMUN & RECORDS SUPERVISOR	5	4,403	25.40	5,355	30.89	5,724	33.02	7,001	40.39	5,945	34.30
SHFA	SHERIFF'S FINANCIAL MANAGER	8	6,460	37.27	7,856	45.32	8,398	48.45	10,272	59.26	8,721	50.31
SHLO	SHERIFF'S LIEUTENANT - OPERATIONS	7	6,927	39.96	8,424	48.60	9,006	51.96	11,014	63.54	9,352	53.95
SHRE	SHERIFF'S RECORDS CLERK	1	2,743	15.83	3,336	19.25	3,566	20.57	4,362	25.17	3,704	21.37
SHSC	SHERIFF'S SERGEANT - CORRECTIONS	7	5,472	31.57	6,654	38.39	7,114	41.04	8,701	50.20	7,388	42.62
SHSO	SHERIFF'S SERGEANT - OPERATIONS	7	5,694	32.85	6,924	39.95	7,403	42.71	9,054	52.23	7,687	44.35
SWKR-1	SOCIAL WORKER I	4	3,580	20.65	4,354	25.12	4,654	26.85	5,693	32.84	4,833	27.88
SWKA-1	SOCIAL WORKER I (AS)	4	3,580	20.65	4,354	25.12	4,654	26.85	5,693	32.84	4,833	27.88
SWKC-1	SOCIAL WORKER I (CWS)	4	4,030	23.25	4,901	28.28	5,239	30.23	6,408	36.97	5,441	31.39
SWKE-1	SOCIAL WORKER I (EMPLOY)	4	3,580	20.65	4,354	25.12	4,654	26.85	5,693	32.84	4,833	27.88

YUBA COUNTY
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SWKR-2	SOCIAL WORKER II	4	3,910	22.56	4,755	27.43	5,083	29.33	6,217	35.87	5,279	30.46
SWKA-2	SOCIAL WORKER II (AS)	4	3,910	22.56	4,755	27.43	5,083	29.33	6,217	35.87	5,279	30.46
SWKC-2	SOCIAL WORKER II (CWS)	4	4,403	25.40	5,355	30.89	5,724	33.02	7,001	40.39	5,945	34.30
SWKE-2	SOCIAL WORKER II (EMPLOY)	4	3,910	22.56	4,755	27.43	5,083	29.33	6,217	35.87	5,279	30.46
SWKR-3	SOCIAL WORKER III	4	4,273	24.65	5,196	29.98	5,555	32.05	6,795	39.20	5,769	33.28
SWKA-3	SOCIAL WORKER III (AS)	4	4,273	24.65	5,196	29.98	5,555	32.05	6,795	39.20	5,769	33.28
SWKC-3	SOCIAL WORKER III (CWS)	4	4,813	27.77	5,853	33.77	6,257	36.10	7,653	44.15	6,498	37.49
SWKR-4	SOCIAL WORKER IV	4	4,673	26.96	5,683	32.79	6,075	35.05	7,431	42.87	6,309	36.40
SWKA-4	SOCIAL WORKER IV (AS)	4	4,673	26.96	5,683	32.79	6,075	35.05	7,431	42.87	6,309	36.40
SWKC-4	SOCIAL WORKER IV (CWS)	4	5,258	30.33	6,394	36.89	6,836	39.44	8,361	48.24	7,099	40.96
SWSA	SOCIAL WORKER SUPERVISOR (AS)	5	4,954	28.58	6,025	34.76	6,441	37.16	7,877	45.44	6,688	38.58
SWSC	SOCIAL WORKER SUPERVISOR (CWS)	5	5,744	33.14	6,985	40.30	7,468	43.08	9,133	52.69	7,755	44.74
SWSE	SOCIAL WORKER SUPERVISOR (EMPLOY)	5	4,673	26.96	5,683	32.79	6,075	35.05	7,431	42.87	6,309	36.40
SACR-1	SUBSTANCE ABUSE COUNSELOR I	3	3,277	18.91	3,985	22.99	4,261	24.58	5,211	30.06	4,424	25.52
SACR-2	SUBSTANCE ABUSE COUNSELOR II	3	3,688	21.28	4,485	25.88	4,795	27.66	5,864	33.83	4,979	28.73
SPIN	SUPERINTENDENT OF INSTITUTIONS	8	7,286	42.03	8,860	51.12	9,472	54.65	11,585	66.84	9,837	56.75
SACO	SUPERVISING ANIMAL CARE SERVICES OFFICER	5	3,582	20.67	4,356	25.13	4,657	26.87	5,696	32.86	4,836	27.90
SUBO	SUPERVISING BUILDING OFFICIAL	5	5,415	31.24	6,585	37.99	7,040	40.62	8,610	49.67	7,311	42.18
SCMG	SUPERVISING CASE MANAGER	5	3,688	21.28	4,485	25.88	4,795	27.66	5,864	33.83	4,979	28.73
SVRN	SUPERVISING CORRECTIONAL FACILITY RN	5	5,578	32.18	6,783	39.13	7,252	41.84	8,870	51.17	7,531	43.45
SUPO	SUPERVISING DEPUTY PROBATION OFFICER	17	5,540	31.96	6,737	38.87	7,202	41.55	8,809	50.82	7,479	43.15

YUBA COUNTY
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SJCO	SUPERVISING JUVENILE CORRECTIONS OFFICER	17	4,040	23.31	4,913	28.34	5,252	30.30	6,424	37.06	5,454	31.47
SJCO-A	SUPERVISING JUVENILE CORRECTIONS OFFICER	17		19.71		23.97		25.62		31.34		26.61
SLOA	SUPERVISING LEGAL OFFICE ASSISTANT	5	3,582	20.67	4,356	25.13	4,657	26.87	5,696	32.86	4,836	27.90
SUME	SUPERVISING MECHANIC	5	4,151	23.95	5,048	29.12	5,397	31.14	6,601	38.08	5,604	32.33
SUOA	SUPERVISING OFFICE ASSISTANT	5	2,999	17.30	3,647	21.04	3,899	22.49	4,769	27.51	4,049	23.36
SPHN	SUPERVISING PUBLIC HEALTH NURSE	5	7,066	40.77	8,593	49.58	9,186	53.00	11,235	64.82	9,540	55.04
SPHN-1	SUPERVISING PUBLIC HEALTH NURSE I	5	7,066	40.77	8,593	49.58	9,186	53.00	11,235	64.82	9,540	55.04
SPHN-2	SUPERVISING PUBLIC HEALTH NURSE II	5	7,492	43.22	9,111	52.56	9,740	56.19	11,913	68.73	10,115	58.36
SMCK-1	SUPPLY/MAIL CLERK I	1	2,105	12.14	2,560	14.77	2,737	15.79	3,347	19.31	2,842	16.40
SMCK-2	SUPPLY/MAIL CLERK II	1	2,301	13.28	2,799	16.15	2,992	17.26	3,659	21.11	3,107	17.93
SSSU	SUPPORT SERVICES SUPERVISOR	5	3,478	20.07	4,230	24.40	4,522	26.09	5,531	31.91	4,696	27.09
SYSA	SYSTEMS SUPPORT ANALYST	3	3,376	19.48	4,106	23.69	4,389	25.32	5,368	30.97	4,558	26.30
TRCC	TRAINING COORDINATOR - CSS	5	4,275	24.66	5,199	29.99	5,558	32.07	6,798	39.22	5,772	33.30
UNSH	UNDERSHERIFF	8	9,678	55.83	11,769	61.96	12,582	72.59	15,389	81.01	13,066	75.38
VESO	VETERANS' SERVICES OFFICER	8	5,100	29.42	6,202	61.96	6,630	38.25	8,109	81.01	6,885	39.72
VESR	VETERANS' SERVICES REPRESENTATIVE	3	3,184	18.37	3,872	83.67	4,140	23.88	5,063	109.40	4,299	24.80
VWPM	VICTIM WITNESS PROGRAM MANAGER	8	6,460	37.27	7,856	77.93	8,398	48.45	10,272	101.90	8,721	50.31
VWAD	VICTIM/WITNESS ADVOCATE	3	3,376	19.48	4,106	23.69	4,389	25.32	5,368	30.97	4,558	26.30
WFIN	WELFARE FRAUD INVESTIGATOR	6	5,345	30.84	6,500	37.50	6,949	40.09	8,499	49.03	7,216	41.63

TO DETERMINE AN EMPLOYEE'S MONTHLY SALARY:	
1ST:	Step 1 through 5 (Index Rates Between 1.0000 and 1.2160) are Merit. Index Rates above 1.2160 are Longevity Steps.
2ND:	Determine the # of Years of Service Completed or Step Rate at time of hire.
3RD:	In the Step Index Table: Refer to the " Step " or " Yrs of Service " column and get the corresponding " Index Rate ".
4TH:	Refer to the Classification System - Basic Salary Schedule and find current title of position. Multiply the " Index Rate " by the ' Base ' of the position. Round up to the nearest whole dollar.

EMPLOYEES HIRED BEFORE 7/1/13				
MERIT/LONGEVITY STEP INDEX				
	Step	Index Rate	Yrs of Svc	Index Rate
MERIT	1	1.0000	16	1.3800
	2	1.0500	17	1.3950
	3	1.1030	18	1.4100
	4	1.1580	19	1.4250
	5	1.2160	20	1.4400
	Yrs of Svc	Index Rate	21	1.4550
LONGEVITY	6	1.2300	22	1.4700
	7	1.2450	23	1.4850
	8	1.2600	24	1.5000
	9	1.2750	25	1.5150
	10	1.2900	26	1.5300
	11	1.3050	27	1.5450
	12	1.3200	28	1.5600
	13	1.3350	29	1.5750
	14	1.3500	30	1.5900
	15	1.3650		

EMPLOYEES HIRED ON OR AFTER 7/1/13	
MERIT / LONGEVITY STEP INDEX	
Step	Index Rate
1	1.00
2	1.05
3	1.10
4	1.15
5	1.20
6	1.25
7	1.30
LONGEVITY (AT LEAST 15 YEARS SVC):	
	1.35

Please Note:

All classifications listed in this schedule may also be utilized in an Extra Help (Unit 0) capacity.

Bilingual Pay: Some positions may qualify for an additional \$125 per month, Unit 6 an additional \$100 per month and Unit 7 an additional \$70 per month for bilingual pay.

Confidential Pay: Classifications in Unit 11 or Unit 0 hired on or after 11/1/14 receive \$250 per month. Current Unit 11 employee's confidential pay will be frozen at the current rate effective 12/31/14 or increased to \$250 effective 1/1/15 whichever is greater (or whichever benefit is higher).