



County of Yuba  
2021 BENEFITS SUMMARY

**Elected Officials**  
(BU #10)

TYPE OF BENEFIT	DESCRIPTION OF BENEFIT												
CalPERS Retirement/Membership	Per GC Section 20322 Elected Officials must voluntarily Opt-In to CalPERS. If elected official chooses to Opt-In the following CalPERS information is outlined below.												
CalPERS Retirement Formula	<b>Safety Classifications: Classic: 2% @ 50 New: 2.7% @ 57</b> Miscellaneous Classifications: Classic: 2% @ 55 New: 2% @ 62												
CalPERS Elected Official Contribution Rate (FY 21/22)	<b>Safety Classifications: Classic: 12.000% New: 11.750%</b> Miscellaneous Classifications: Classic: 9.000% New: 9.000%												
CalPERS Yuba County Contribution Rate (FY 21/22)	<b>Safety Classifications: Classic: 39.830% New: 42.830%</b> Miscellaneous Classifications: Classic: 27.930% New: 27.930%												
Social Security	Yuba County does not participate in the Social Security Program												
Medicare	Yuba County does participate in the Medicare Program. Current EE & ER share is 1.45%												
State Disability Program (SDI)	Elected Officials do not contribute into Unemployment or Disability Programs.												
Health, Dental, Vision Insurance	<p><b>Yuba County offers health plan coverage as a packaged benefit. Dental and Vision insurance cannot be obtained independently.</b></p> <p>- The County pays 90 % of the basic Health plan premium for employee only or 70% for eligible employee and dependent(s).</p> <p>-The County pays 100% of the basic Dental/Vision plan premium for employees only or 80% for employee and his/her eligible dependent(s).</p> <p>The following chart details the 2021 County and employee Health/Dental/Vision combined contribution rates for the lowest cost plan only (PERS Select-Region 1):</p> <table border="1"> <thead> <tr> <th>Plan Type:</th> <th>Yuba County Monthly Contribution:</th> <th>Employee Monthly Contribution:</th> </tr> </thead> <tbody> <tr> <td>EE Only</td> <td>\$589.03</td> <td>\$0.00</td> </tr> <tr> <td>EE + 1</td> <td>\$1,157.06</td> <td>\$0.00</td> </tr> <tr> <td>EE + 2 or More</td> <td>\$1,497.88</td> <td>\$0.00</td> </tr> </tbody> </table>	Plan Type:	Yuba County Monthly Contribution:	Employee Monthly Contribution:	EE Only	\$589.03	\$0.00	EE + 1	\$1,157.06	\$0.00	EE + 2 or More	\$1,497.88	\$0.00
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Medical Plans	Yuba County offers several medical plan options (HMO and PPO plans available) through CalPERS. Specific plans are based on eligibility.												
Dental Plans	Yuba County offers a base PPO plan and a buy-up dental plan with orthodontic coverage through Delta Dental.												
Vision Plan	Yuba County offers a vision plan through Medical Eye Services (MES).												
Health Waiver (Opt-out)	Employees electing to Opt Out of the County provided health/dental/vision coverage will receive \$250.00 per month in Lieu Premium Savings with proof of other non Cover California coverage.												
Life Insurance	County provides \$50,000 life insurance for Elected Officials. Elected Officials may purchase supplemental coverage.												
Educational/P.O.S.T. Incentive Program	<p>Employees within the Sheriff's Department receive incentive pay based on classification title: Sheriff/Coroner: AA \$270.00 or BA \$535.00 per month</p> <p><b>(OR)</b></p> <p>Employees with an Intermediate P.O.S.T. Certificate receive \$75.00 per mo. Employees with an Advanced P.O.S.T. Certificate receive \$125.00 per mo. After current incumbents vacate, the educational incentive thereafter will be AA \$165 or BA \$300 per month.</p>												

<b>Employee Assistance Program</b>	Employees have a confidential counseling program available for up to 5 sessions per incident per policy year.
<b>Deferred Compensation 457(b) Plan</b>	The County offers one voluntary deferred comp. retirement system plan: Nationwide 457.
<b>Employer Contribution to Deferred Compensation 401(a) Plan</b>	<p>Effective 07/01/2020, the County will provide the following deferred compensation plan match to <b>Unrepresented Safety Elected employees within the Sheriff's Department</b> with open 457 deferred compensation accounts:</p> <ul style="list-style-type: none"> <li>• Beginning with the pay period following completion of 2 years of service, the County will match up to \$35/mo or if a biweekly pay cycle \$16.15 per pay period (26x/year)</li> <li>• Beginning with the pay period following completion of 5 years of service, the County will match up to \$85/mo or if a biweekly pay cycle \$39.23 per pay period (26x/year)</li> <li>• Beginning with the pay period following completion of 10 years of service, the County will match up to \$170/mo or if a biweekly pay cycle \$78.46 per pay period (26x/year)</li> </ul>
<b>Holidays</b>	12 paid holidays per year. See annual holiday schedule.