AMENDMENT TO AUGUST 1, 2018 – JUNE 30, 2020
MEMORANDUM OF UNDERSTANDING
BETWEEN
COUNTY OF YUBA
AND
YUBA COUNTY DEPUTY DISTRICT ATTORNEYS’ ASSOCIATION

ONE-YEAR EXTENSION OF AGREEMENT THROUGH JUNE 30, 2021

The County of Yuba ("County") and the Yuba County Deputy District Attorneys’ Association ("DDAA") hereby agree to this Amendment to the August 1, 2018 – June 30, 2020 Memorandum of Understanding ("MOU") between the parties to provide for a one-year extension of the existing terms and conditions of the MOU through June 30, 2021, with revisions to the following Articles of the MOU incorporated as part of this Amendment:

Article 1 TERMIN OF CONTRACT

The terms of this contract shall be from August 1, 2018 through June 30, 2021, for employees represented by the Yuba County Deputy District Attorneys’ Association, (DDAA).

Article 2 SALARY

2.1 Salary Adjustments
Salary increases for the employees represented by DDAA will be:

Effective August 1, 2018, all DDAA represented employees will receive a Cost of Living Adjustment (COLA) equal to 2% of base salary.

Effective July 1, 2019, all DDAA represented employees will receive a Cost of Living Adjustment (COLA) equal to 2% of base salary.

Effective July 1, 2020, all DDAA represented employees will receive a Cost of Living Adjustment (COLA) equal to 1% of base salary.

2.2 Equity Adjustments
Effective August 1, 2018, all classes represented by DDAA will receive an equity adjustment equal to 3% of base salary.

By agreeing to this one-year extension, the parties also agree to extend through June 30, 2021, any time sensitive benefits in the Agreement that were otherwise agreed upon only
through the original term of August 1, 2018 – June 30, 2020, with such benefits now extended under the same terms and conditions through June 30, 2021.

MOU terms and conditions not otherwise modified in this Amendment shall remain unchanged and will still remain in effect through June 30, 2021.

Signed and agreed upon on May 12, 2020 by the following parties:

(DATE)

COUNTY OF YUBA

[Signature]
Doug Loffon
Chairman of the Board

[Signature]
Jill Abel
Human Resources Director

YUBA COUNTY DEPUTY DISTRICT ATTORNEY’S ASSOCIATION

[Signature]
Michael Byrne
DDAA President

[Signature]
Jerry Camous
Labor Consultant & DDAA Representative

The foregoing is a true and correct copy of the document on file in this office.
ATTEST: RACHEL FERRIS
Clerk of the Board of Supervisors of the County of Yuba, State of California

By: [Signature]
Date: 05-13-2020